To Whom it May Concern

Re: Reference for Pastor John Cross, 2020

Greetings!

This is a letter of reference for Pastor John Cross.

I have known Pastor John for over 25 years. I have worked with him as Council President of a Church that worked with him to grow God's vital and growing ministry to one that did not fit in a \$1,000,000 facility to one that responded to calls to grow ministry in a \$5,000,000 facility with 20 acres. I have found him to truly a man of God, an unbelievable preacher, Stewardship guest preacher, capital campaign leader and tremendous resource for the Church.....and child of God.

Pastor John has been successful where ever he has applied himself. In all things of being a Pastor, husband, father and friend, to phenomenal capital campaign leader.

Pastor John is very effective at growing God's Church, whether this be from the pulpit, the way he lives his life, his amazing ability to inspire charitable giving through regular stewardship, his contagious Santa Claus laugh or through his amazing ability at Capital Campaign.

I remember post 911 as he was in the midst of several capital campaigns and whereas many individual churches stopped or had their campaigns slowed, those Pastor John was leading significantly passed their goals and became even more successful.

One of Pastor John Cross's great strengths is his ability to engage the members. He helps others get involved and take ownership. I believe that the greatest capital campaigns originate from the "stone soup" approach of each finding ways to engage even more towards a collective and significant event of amazing soup. Pastor John within a very short time has hundreds of hands involved focusing and leveraging their individual gifts towards a common goal.

We all come to know over time that God has unlimited resources. God experiences no money shortages and when we receive guidance of one of the best leaders that I have seen, we too can benefit from the rewards of giving and remembering the unlimited ability of our Lord.

As you can be so fortunate as to be able to work with Pastor John Cross in your ministry and or capital campaign I know you will find the process positive, fun, rewarding and successful.

God's Blessings!

## Rick Elhart

Rick D Elhart - Member at Our Redeemers Lutheran Church Helena, MT

Contact information: PO Box 5748 Helena, MT 59601 406-461-5145